



SERVICE AREA: Aquatics Programs

POSITION: Swim Lessons Assistant Volunteer

MINIMUM TIME COMMITMENT: Minimum of one lesson per week (approx. 2 hours).

LOCATION: Currently accepting volunteers at all of our branches – Cambridge, Guelph, Kitchener, Stratford and Waterloo.

ABOUT OUR YMCA: Our purpose as a charity is to make our diverse communities healthier and more vibrant. With dignity and respect, our programs and services inspire individuals to reach their full potential.

PROGRAM DESCRIPTION: Assist the Aquatics staff on duty while building relationships with members and participants. Demonstrate knowledge of pool rules, YMCA Mission, core values and act as a positive role model. Help to maintain a positive, friendly and safe environment in Aquatic areas.

SPECIFIC RESPONSIBILITIES:

- Work directly with swim instructor to provide lessons for children & youth.
- Proactively interact with swimmers to assist their practice
- Supervise and ensure safety of all participants (attendance, emergency procedures)
- Maintain pool area and deck cleanliness
- Foster a sense of belonging for those attending the program

QUALIFICATIONS & REQUIREMENTS:

- Minimum age 14
- Bronze Medallion and Emergency First Aid
- Volunteers age 18 and above will need to provide a Criminal Record Check with Vulnerable Sector Screening from their local police service before their first day of volunteering
- Strong swimming skills required
- Fun, friendly and enthusiastic
- Positive role model
- Hardworking, dependable and a team player
- Genuinely interested in being a part of the YMCA

SUPPORT & TRAINING:

- An orientation for this position will be provided by the supervisor of the program and additionally, YMCA staff will be available for assistance and ongoing support as needed.

TIME COMMITMENT DETAILS:

- Monday – Friday Evenings and Weekend Mornings
- Minimum Commitment of 1 shift per week (2 hours). More hours are available if desired.

HOW TO APPLY:

- To apply for this current volunteer role, please send a resume to our [Aquatics Team](#)
- Please be sure to include 3 references with your resume
- Please specify your preferred location when you email our team

COMPETENCIES REQUIRED:

Communication: Communicates in a thorough, clear and timely manner to support information sharing.

Results Oriented: Has the ability to manage, lead to achieve, and exceed identified goals.

Relationship Building and Collaboration: Builds positive interactions, both internally and externally, to build enthusiasm and appreciation to achieve work related goals.

Tolerance for Ambiguity: Functions effectively in situations of less than perfect or incomplete information.