

**YMCA of Three Rivers**  
**EarlyON Child and Family Centres**  
**EarlyON Volunteer**

**REGION: Waterloo**

**Time Commitment: Minimum 2 hours/week – days, evenings, Saturdays**

**Do you enjoy connecting with parents, caring adults, and children (birth to age 6) together in a community-based environment? Are you driven by experiences that matter and the knowledge that your success makes a difference in the lives of children and families? Is making a difference in your community important to you? If so, this might be the right fit for you!**

**The YMCA of Three Rivers is one of the community's largest non-profit organizations. We are dedicated to the enrichment of our communities through the development of people and families. Through our work, we foster belonging and wellbeing, and dedicate ourselves to building a healthy and vibrant community every day and we know EarlyON Child and Family Centres are an important piece of this work. The YMCA of Three Rivers is the Lead Agency for EarlyON Child and Family Centres in Waterloo Region.**

**EarlyON Child and Family Centres support all children, parents and caregivers in learning, growing and connecting – together. This aligns with Ontario's renewed vision for the early years and child care, where all children and families have access to a range of high-quality, inclusive and affordable early years and child care programs and services that are centred around children and families, and contribute to children's learning, development and well-being.**

**Who we are...Mission**

Our purpose as a charity is to make our diverse communities healthier and more vibrant. With dignity and respect, our programs and services inspire individuals to reach their full potential

**Guiding Principles**

We are **STRONG** - strengthened by the diversity of our teams, we are committed to building communities where there is no place for stigmatization and intolerance.

We are **SAFE** - through a strengthened sense of community, we encourage personal growth through a commitment to listening, learning and continually working to create a safe and inclusive environment.

We are **CONNECTED** – through outreach we put our people and community first by listening, responding and adapting to their needs.

**What you will do...**

You will be part of a vibrant team that provides a safe, welcoming, and supportive play and learning environment children (birth to 6 years) and their parents and caring adults. You will support in ensuring health and safety protocols through the cleaning and disinfection procedures of toys and

materials according to Public Health guidelines. You will provide childminding support for parents/ caring adults in consultations with onsite community professionals. You will support in the restocking of toys, creative materials throughout our drop in hours and the monitoring of loose parts play to ensure safe experiences for all ages. You will act as a play partner with children, and their families and as a role model to parents and caregivers.

### **What you will bring...**

- Experience with interacting with children under age 6.
- Strong communication skills
- Ability to work independently within prescribed parameters
- First Aid/CPR- C

A proven track record of interpersonal and relationship-building skills with the ability to establish rapport and excellent communication with staff, volunteers and families. An acceptable police record check will also be required upon hire.

Some sites are not transit-friendly. A valid driver's licence and/or access to reliable transportation may be required based on the site.

### **What you will gain...**

You will join a dynamic team and an organization that has massive impact across our community. You will be joining a local organization, but you'll also be part of a global movement. Your work will have impact and the community we all call home will be a little better every day because of you.

You will get free YMCA of Three Rivers membership.

### **How to Apply**

To indicate your interest in volunteering with EarlyON, please email [earlyyearsinfo@ytr.ymca.ca](mailto:earlyyearsinfo@ytr.ymca.ca) and indicate your availability; contact information; and preferred EarlyON location(s). An EarlyON professional will follow up with you within 2 business days. EarlyON locations currently accepting volunteers are:

CENTRE	Address
EarlyON   Roger Street	161 Roger Street, Waterloo
EarlyON   Cedar Creek	55 Hilltop Drive, Ayr
EarlyON   Oak Creek	80 Tartan Avenue, Kitchener
EarlyON   St. Boniface	225 Starlight Avenue, Breslau
EarlyON   Riverside	250 William, Elmira

The YMCA of Three Rivers embrace diversity and are committed to creating an inclusive workplace, welcoming applications from all qualified persons. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation need known to the YMCA. The YMCAs comply with the Employment Standards Act, Pay Equity Legislation and privacy laws. In keeping with privacy laws, we are committed to protecting personal information by following responsible information handling practices. For more information on the YMCAs commitment to privacy, please visit [our website](#). Only candidates under consideration will be contacted.